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MONTANA SOICC

Post Office Box 1728
Helena, Montana 59624
(406) 444-2741

Summer, 1986
Volume Four - Number One

MONTANA SOICC NEWSLETTER

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JUN 02 1986

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PLEASE RETURN

ICDM A SUCCESS!

Thanks to everyone who participated in the Improved Career Decision Making training workshops in April!!!

Due to an overwhelming response to the workshops in April, the Montana SOICC will offer another ICDM training workshop if proposed funding comes through. This session will hopefully be scheduled in September or October of this year.

The ICDM program trains counselors to help individuals make career decisions based on the best available labor market data and resources. In addition, the program is designed to promote greater cooperation between school counselors, colleges, job training programs, Job Service offices, vocational rehabilitation programs, and the producers and users of labor market information.

All career and guidance counselors who didn't get a chance to attend the April ICDM workshops are encouraged to attend this session. The Montana SOICC will provide some travel and subsistence expenses for junior and senior high school personnel only.

If you are interested in receiving more information about this tentative ICDM workshop, please return the coupon on the back page of this newsletter. More information will be sent to you when available.

OIS IMPLEMENTATION

During the summer months of 1986, the Montana SOICC will be conducting training sessions to implement the Occupational Information System (OIS) in several Montana Job Service offices.

The OIS is designed to assist program planners in making decisions about establishing, terminating, or improving existing training programs.

The OIS will be available in a "run-time version" diskette for use on IBM personal computers. The diskettes will provide occupational demand information and projections to 1990, training source supply information, and analysis information on Montana occupations.

If you are interested in more information, please contact the SOICC at 444-2741.

SERVICE OCCUPATIONS:

WHERE THE JOBS ARE TODAY

Our society is changing rapidly. These days, finding a job usually means finding work in a service industry--those that provide services such as hotels, personal, health, business, repair, recreation, legal, insurance, education, social, and agriculture. This sector of the economy is now the major source of jobs by far in the nation.

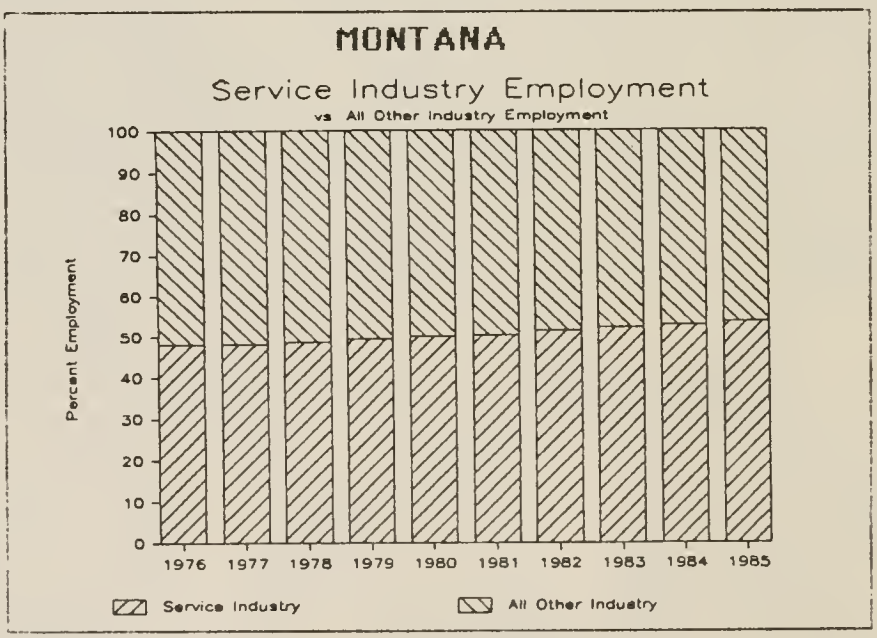
The following chart shows the distribution of American workers into agricultural, industrial, and service occupations at four time periods: in 1776 as a new nation, in 1926 at the height of the industrial revolution, in 1976 as the "information age" has taken hold, and projected to the year 2000.

Occupational Distribution of Workers

	1776	1926	1976	2000
Agricultural	90%	42%	5%	2%
Industrial	5%	53%	29%	22%
Service	1%	5%	63%	75%

A recent study about the re-employment patterns of dislocated workers showed that workers changed primarily from jobs in manufacturing process and operations to jobs in sales and services, supporting indications that the United States is moving away from being a manufacturing to a service and information society.

Over the last 10 years the service industry has slowly become Montana's primary source of employment. Montana is losing many higher paying jobs and replacing them with lower paying service jobs.



During the next decade, health and business services will probably be extremely important as sources of service occupations. They represent over half the total employment in Montana, and have been among the fastest growing industries in the economy. Between now and 1995, their rate of growth is expected to continue to be among the fastest.

SOURCE: Career Kokua
Centergram, Volume XXI, No. 1
Research & Analysis Bureau, Montana Department of Labor & Industry

APPRENTICESHIPS

What is apprenticeship? Apprenticeship is a method of teaching highly technical skills via a combination of on-the-job training and related classroom instruction.

Most apprenticeships vary in length from two to five years. Each apprentice works in an actual job setting under the supervision of certified journeyworkers. Apprentices are required to take supplemental training courses for their occupation. These courses are usually offered by vocational technical centers, adult education centers, correspondence schools, and apprenticeship councils.

Qualifications for apprenticeships vary by trade, employer, and local apprenticeship councils, but usually require a minimum age of 18, a high school diploma or its equivalent, and physical requirements to work in a specific trade. Applicants may have to take an aptitude test and may be interviewed by a selection committee. Starting wages for an apprentice vary from 35 to 80 percent of a journeyworker's wage.

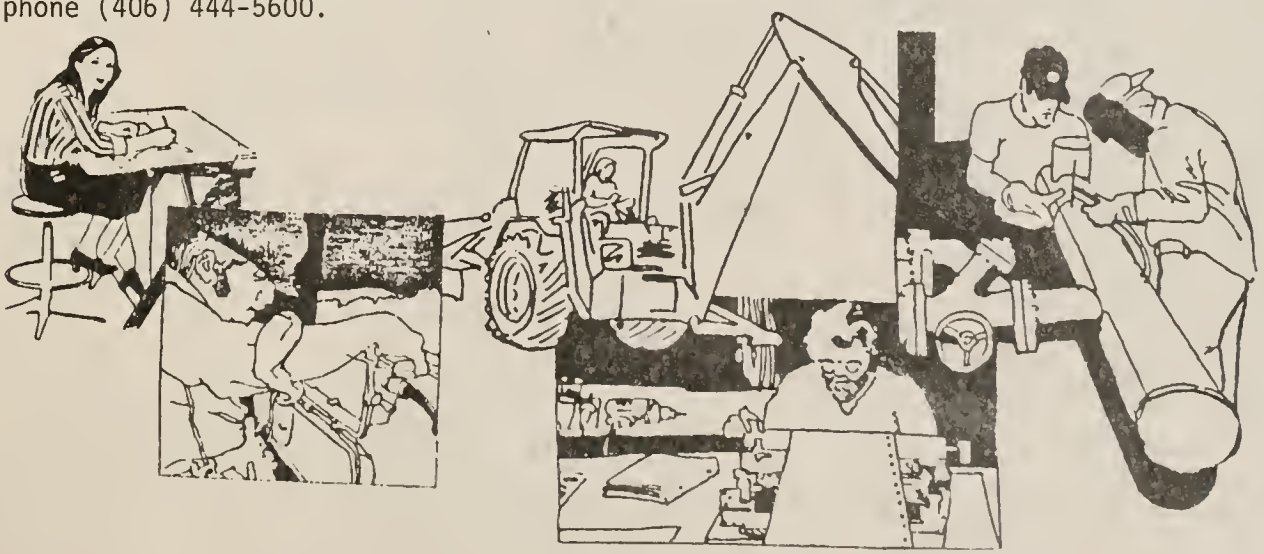
Apprenticeships offer job satisfaction, highly marketable skills, competitive wages, and opportunities for growth. Former apprentices earn higher wages, have more stable work histories, and are promoted sooner and more often than workers who have not trained in apprenticeship programs.

The Montana Department of Labor and Industry's Apprenticeship Bureau and local apprenticeship councils govern the scope of work, courses of instruction, length of training, and rate of pay for apprentices. Apprentices who complete a specific program are given certificates which show that they are qualified as highly skilled journeyworkers in their respective craft or trade.

About 150 occupations currently have people being trained under the apprenticeship programs in Montana. There are approximately 900 current apprentices in Montana today. Sixty percent of all the apprentices are in the construction trades, which are depressed trades at this time. The Apprenticeship Bureau is currently working hard to expand the apprenticeship programs outside the construction trades.

Montana Apprenticeable Occupations is a publication which provides current information about the apprenticeable occupations in Montana. This publication will be available in July, 1986. To receive a copy, write: "Montana Apprenticeable Occupations", Montana SOICC, P.O. Box 1728, Helena, Montana 59624.

For further information, write the Montana Apprenticeship Bureau, Labor Standards Division, Department of Labor and Industry, P.O. Box 1728, Helena, Montana 59624; telephone (406) 444-5600.



IPEDS SURVEYS

The Montana SOICC, Office of the Commissioner of Higher Education, and the Department of Vocational Education Services recently participated in the first phase of data collection in Montana for the Integrated Postsecondary Education Data System (IPEDS).

Private, for-profit occupational and vocational schools, community colleges, public vocational technical schools, private two- and four-year colleges and universities in Montana were surveyed through a joint effort of the previously mentioned agencies.

This survey collects data on numerous topics including fall enrollment, participation in specific occupational programs, student graduations, finance, staff, salaries, libraries, residence of first-time students, and other institutional characteristics.

Information provided by the survey will be used by state education agencies, private industry associations, and postsecondary institutions for planning, policy development, and administrative decisionmaking.

Twenty Most Rapidly Declining Occupations 1982-1995

Occupation	Percent Decline in Employment
Railroad Conductors	-32.0
Shoemaking machine operatives	-30.2
Aircraft structure assemblers	-21.0
Central telephone office operators	-20.0
Taxi drivers	-18.9
Postal clerks	-17.9
Private household workers	-16.9
Farm laborers	-15.9
College and university faculty	-15.0
Roustabouts	-14.4
Postmasters and mail superintendents	-13.8
Rotary drill operator helpers	-11.6
Graduate assistants	-11.2
Data entry operators	-10.6
Railroad brake operators	-9.8
Fallers and buckers	-8.7
Stenographers	-7.4
Farm owners and tenants	-7.3
Typesetters and compositors	-7.3
Butchers and meatcutters	-6.3

SOURCE: Occupational Projections and Training Data, 1984 Edition

Fall 1986 ICDM Workshop

I am interested in additional information on the Fall 1986 ICDM Workshop:

NAME: _____ TITLE: _____

ADDRESS: _____

_____

_____ PHONE #: _____

Mail to: Montana SOICC
Research & Analysis Bureau
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624

BOOKS FOR JOB EXPLORATION

- Occupational Outlook Handbook is a U.S. Department of Labor publication available in most libraries or from the U.S. Government Printing Office, Washington, DC.
- What Color is Your Parachute? by Richard Bolles provides practical information on finding the job you want (Berkley, CA: Ten Speed Press).
- How to Find Your Life's Work by Richard Pilder gives an overview of available career paths (Prentice-Hall).
- Hidden Job Market in the Eighties and How to Get the Job You Want in Twenty-Eight Days are books by Tom Jackson. These two guides will help you take charge of your job search.
- Job Power: The Young People's Job-Finding Guide is by Rev. Bernard Haldane and shows how you can develop skills and talents to increase employability (Acropolis Books).
- Jobs in the Real World: The Student Job-Search Handbook by Lawrence Graham, presents strategies for full and part-time jobs, internships, and work studies.
- Perfect Resume by Tom Jackson and Resume Writing by Burdette Bostwick can show you how to write a resume.
- Careers for the Community College Graduate suggests careers for which extensive education is not required and includes information on selecting a school and financial aid.
- Sweaty Palms: The Neglected Act of Being Interviewed is by Anthony Medley, and can provide important interviewing tips.

Kate Kahle, Editor
Montana SOICC Newsletter
Volume Four - Number One

Robert N. Arnold, Program Manager
Montana SOICC

(8810)

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If you would like to contribute to this newsletter, contact the Montana SOICC at P.O. Box 1728, Helena, Montana 59624. The Montana SOICC reserves the right to edit all information submitted.

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If your address has changed, please indicate hereon and return this cover to above address.

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